The data we are asking you to provide about yourself is considered private data by Minnesota Statute 13.47 subdivision 2. In order to collect and use this data we must tell you why we need the data, how we intend to use it, and any consequences you may experience if you supply the information or not.

If you opt to create an online electronic SciTechsperience account, your user name, password as part of the registration process are considered private data under Minn. Stat. §13.37, subd. 1a. The individual's email address serves as the user name during account registration.

**Why we need the data**

- Demographics: gender, ethnicity, race, veteran and disability status, along with questions regarding parent/guardian education level, pell grant and income assistance eligibility, are collected for reporting purposes only. This information is aggregated in reporting to the State of Minnesota, legislators, and other program funders. This information, with the exception of gender, is not shared on SciTechMN.org with employers.

**How we intend to use the data**

In addition to analyzing this data to improve our services and outreach, data may be shared with state entities and other funder (in aggregate only) that provide funding to SciTechsperience. Additionally, other government entities with a legal right to this data may see your information.

**Consequences to you**

You can refuse to supply any or all of this information; you are not legally required to provide any of this information to use SciTechMN.org. If you don’t supply enough information to create a username and password for yourself your ability to use SciTechMN.org will be limited. A username and password allows for full access to your job seeking and career management work during repeat visits.

**Acknowledgement**

By creating an account on SciTechMN.org, the individual doing so indicates s/he has read and understands this notice and the intended use of private data provided.