

## ***Equal Opportunity Is the LAW***

It is against the law for this recipient of Federal financial assistance to discriminate on the following bases:

- Against any individual in the United States, on the basis of race, national origin, color, religion, sex, age, disability, political affiliation or belief; and
- Against any beneficiary of programs financially assisted under Title I of the Workforce Investment Act of 1998 (WIA)/Workforce Innovation and Opportunity Act of 2014 (WIOA) on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIA/WIOA Title I-financially assisted program or activity.

This recipient must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIA/WIOA Title I-financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

### **What to Do If You Believe You Have Experienced Discrimination**

If you think you have been subjected to discrimination under a WIA/WIOA Title I financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

- The recipient's Equal Opportunity Officer (or the person whom the recipient has designated for this purpose); or

#### **Inquiries**

#### **Local Equal Opportunity (EO) Officer**

Lonni Ranallo  
Minnesota Technology Association  
400 S. 4<sup>th</sup> Street, Suite 416  
Minneapolis, MN 55415  
952-230-4556 (Voice)  
952-230-4550 (FAX)  
[lonni@mntech.org](mailto:lonni@mntech.org)

#### **Inquiries**

#### **WIA/WIOA EO Officer**

Susan Tulashie, DEED  
Workforce Development Division  
1<sup>st</sup> National Bank Building, E200  
332 Minnesota Street  
St. Paul, MN 55101-1351  
651-259-7586 (Voice)  
651-296-3900 (TTY)  
651-215-3842 (FAX)  
[Susan.Tulashie@state.mn.us](mailto:Susan.Tulashie@state.mn.us)

#### **Inquiries**

#### **State EO Officer**

Karen Lilledahl, DEED  
Diversity & Equal Opportunity  
1<sup>st</sup> National Bank Building, E200  
332 Minnesota Street  
St. Paul, MN 55101-1351  
651-259-7089 (Voice)  
651-296-3900 (TTY)  
651-297-5343 (FAX)  
[Karen.Lilledahl@state.mn.us](mailto:Karen.Lilledahl@state.mn.us)

- The Director, The Civil Rights Center (CRC), U.S. Department of Labor, 200 Constitution Avenue NW, Room N-4123, Washington DC 20210. Or Fax 202-693-6505 ATTENTION: Office of External Enforcement, Email: [CRCEXternalComplaints@dol.gov](mailto:CRCEXternalComplaints@dol.gov), Telephone: 202-693-6502, URL: [www.dol.gov/oasam/programs/crc/](http://www.dol.gov/oasam/programs/crc/)

If you file your complaint with the recipient, you must wait either until the recipient issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If the recipient does not give you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for the recipient to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with the recipient).

If the recipient does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.

This material is available in alternative formats for individuals with disabilities by calling 651-259-7094.

Minnesota Technology Association  
**Americans with Disabilities Act**  
**NOTICE TO THE PUBLIC**

It is the policy of the Minnesota Technology Association (MN Tech) to comply with the provisions of the Americans with Disabilities Act, 42 U.S.C. Section 12101, et. seq. ("ADA"). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service or activity offered by this Organization.

The ADA requires that all programs, services and activities, when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. This Organization must communicate effectively with individuals with speech, visual, and hearing impairments and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from this Organization's programs, services or activities in order to afford equal opportunity.

Should you wish to review the ADA or its interpretive regulations, ask questions about your rights and remedies under the ADA, request a reasonable modification to this Department's policies, practices or procedures, or file a written grievance with this department alleging non-compliance with the ADA, please contact the MN Tech's Designee, listed below:

Name	Lonni Ranallo
Address	MN Tech – SciTech Internship Program 400 S 4 <sup>th</sup> Street, Suite 416 Minneapolis, MN 554155
Telephone	Voice 952-230-4556 Fax 952-430-4550

This material is available in alternative formats to individuals with disabilities by calling 952-230-4256 or by contacting us via your preferred telecommunications relay service.